

Workforce Programme Board - Membership 2011-2012

Councillor	Authority
Conservative (7)	
Roger Phillips [Deputy-Chair]	Herefordshire UA
*Ian Grant	West Lancashire BC
Jane Storey	Suffolk CC
*Mary Malin	Kettering BC
+Chris Saint	Warwickshire CC
Ken Thornber CBE	Hampshire CC
*Ivan Ould	Leicestershire CC
Substitutes	
*Geoffrey Theobald OBE	Brighton & Hove City Council
*Alistair Auty	Wokingham BC
*Harvey Siggs	Somerset CC
Labour (4)	
Sir Steve Bullock [Chair]	Lewisham LB
Nick Small	Liverpool City
Ian Greenwood	Bradford MDC
Sue Murphy	Manchester City
Substitute:	
David Allan	Sunderland City
*Justin Madders	Cheshire West & Chester
Liberal Democrat (2)	
Stephen Knight [Vice Chair]	Richmond upon Thames LB
Steven Comer	Bristol City
Substitute:	
Simon Shaw	Sefton MBC
Independent (1)	
Norman Murphy [Deputy Chair]	Scarborough BC
Welsh LGA	
TBC	

* new member/substitute + substitute in 2010-2011

LG Group Workforce Programme Board

Terms of Reference

1. The purpose of the Workforce Programme Board is to provide strategic oversight of all the LG Group's policy and improvement activity in relation to a range of workforce issues. These include pay and reward, productivity, pensions, the role and responsibilities of the employers the LG Group represent, workforce development, equalities and other strategic workforce challenges. These are in line with the LG Group priorities.
2. Programme Boards should seek to involve councillors in supporting the delivery of these priorities (through task groups, Rural and Urban Commissions, Special Interest Groups (SIGs), regional networks and other means of wider engagement); essentially operating as the centre of a network connecting to all councils and drawing on the expertise of key advisors from the sector.
3. The Workforce Programme Board will be responsible for:
 - 3.1 Developing a thorough understanding of council priorities and performance in the areas of responsibility, using strong networks and robust information.
 - 3.2 Helping to shape the LG Group Business Plan by ensuring the priorities of the sector are fed into the process.
 - 3.3 Overseeing a programme of work to deliver the strategic priorities set by the LG Group Executive, covering lobbying/campaigns, research/policy, good practice, improvement support and events – as specified in the business plan, taking into account linkages with other policy boards where appropriate.
 - 3.4 Representational and lobbying activities on behalf of the LG Group and responsibility for the promulgation of activity through public statements in its areas of responsibility.
 - 3.5 Building and maintaining effective relationships with key stakeholders.
4. The Workforce Programme Board may:
 - 4.1 Appoint members to relevant outside bodies in accordance with guidance in the Political Conventions.
 - 4.2 Appoint member champions where appropriate (who must be a current member of the Board) on key issues, with responsibility for liaising with portfolio holders on key issues that require rapid response/contact with councils.